NCEDSV Program Membership Overview and Application

NCEDSV invites you to join the movement to end violence by applying to become one of our Transitional Program Members. Program membership is our highest level of membership, with enhanced benefits and opportunities for your agency and the individuals you serve. Review the information below and complete the following application to be considered for membership. Please contact our offices at (775) 828-1115 if you have any questions.

ABOUT US

OUR MISSION:
“To be the statewide voice advocating for the prevention and elimination of domestic and sexual violence through partnering with communities.”

OUR VISION:
“A Nevada in which domestic and sexual violence are eradicated and healthy relationships thrive.”

OUR VALUES:

- **Social Change**: We believe that ending domestic and sexual violence requires eliminating the interconnected forms of oppression that allow violence against women, and all people, to exist. We work to change the societal conditions and systems of oppression that foster violence and the abuse of power between individuals and groups of people.

- **Partnering**: We believe in the power of partnerships and collaboration to deliver value to our members and achieve lasting societal change. We work to engage broad segments of our communities to support the work of our members, recognizing that no one organization, entity, or person can put an end to domestic and sexual violence in isolation.

- **Dignity**: We value the fundamental dignity of all persons. We welcome diversity and commit ourselves to creating bias free environments. We honor and uphold the rights and dignity of program participants.

- **Prevention**: We believe that domestic and sexual violence are preventable. We know violence is a learned behavior, and as such, it can be unlearned, and ultimately prevented. We therefore are committed to prevention and changing the conditions that perpetuate violence.

- **Respect**: We foster environments of mutual respect, where individuals respect themselves and are respected by others. We recognize that individuals and domestic and sexual violence programs are at varying stages of development, and therefore meet and support them where they are.
• **Safety**: We are committed to actions and decisions that foster safe spaces in which people can talk, think and plan. We work to create communities and a society where domestic and sexual violence survivors can access services and live in safety.

• **Empowerment**: We value self-determination and the ability for individuals and programs to make decisions on their own behalf. We work to promote and increase the choices available to individuals and historically disempowered communities so that they may reclaim power.

**OUR DIVERSITY STATEMENT:**
The Nevada Coalition to End Domestic and Sexual Violence recognizes the importance of and affirms our commitment to diversity, equity and inclusion. We believe that all people should live free of fear, abuse, oppression and violence. We respect and value all human life and welcome the diversity that makes up human kind by sex, gender, race and religion.

We recognize that our society is immersed in sexism, racism and classism. Through patriarchy and oppression many people have been mistreated and marginalized. As a coalition we challenge the use of derogatory, hateful and other characterizations in the same way we confront misused power and violence to maintain oppression. We constantly challenge ourselves to ensure that our work addresses the power structure that supports this injustice.

We believe in the access and affordability of services for all survivors of domestic and sexual violence, intimate partner violence and sexual assault. We expect member programs to serve survivors without discrimination on the basis of sex, gender, ethnicity, gender identity, ancestry, place of origin, color, citizenship, religion/spirituality, sexual orientation, marital status, economic status, employment, age, health status and ability.

**CURRENT MEMBER PROGRAMS:**

- Committee Against Domestic Violence in Elko, NV serving Elko County, Eureka and White Pine Counties
- Consolidated Agencies for Human Services in Hawthorne, NV serving Mineral County
- Crisis Support Services of Nevada, SASP in Reno, NV serving Washoe County
- Domestic Violence Intervention, Inc. in Fallon, NV serving Churchill County
- Domestic Violence Intervention, Inc. in Lovelock, NV serving Pershing County
- Domestic Violence Resource Center in Reno, NV serving Washoe County
- No to Abuse in Pahrump, NV serving Nye County
- Safe Embrace in Sparks, NV serving Washoe County
- S.A.F.E. House in Henderson, NV serving Clark County
- Tahoe SAFE Alliance in Incline Village, NV serving Washoe County
- Temporary Assistance for Domestic Crisis / Safe Nest in Las Vegas, NV serving Clark County
- Winnemucca Domestic Violence Services in Winnemucca, NV serving Humboldt County
ABOUT MEMBERSHIP

PROGRAM MEMBERSHIP

Category I
Category I- Program Members shall consist of agencies, programs or non-profits including those of federally recognized Native American tribes located in Nevada who:

- Provide domestic and/or sexual violence victim services or violence prevention education,
- Whose beliefs are consistent with NCEDSV's philosophy and mission, and
- Are committed, in mission and action, to honoring a victim’s choice in all aspects of that victim's experience.

In addition, Program Members must:

- Have been recommended for membership by the External Affairs Committee, and
- Be accepted for Category I- Program Membership by the NCEDSV Board of Directors.

Dues
Annual dues for Category I Program Members: 4% of their Marriage License Grant or 2% of their Domestic/Sexual Violence budget within the State of Nevada. Dues should come from unrestricted funding.

Category II - Transitional Program Membership is open to organizations that comply with all of the following criteria:

- Provide domestic and/or sexual violence victim services or violence prevention education,
- Whose beliefs are consistent with NCEDSV's mission, goals and philosophy,
- Are committed, in mission and action, to honoring a victim's choice in all aspects of that victim's experience,
- Have been recommended by the External Affairs Committee, and
- Are accepted for Category II-Transitional Program Membership by the NCEDSV Board of Directors.

In addition:

- This is a one-time only opportunity for programs in operation for fewer than 5 years or provide services primarily for victims of sexual violence.
- Agencies may only hold Category II membership for 3 years before applying for Category I membership.
Dues

Annual dues for Category II Program Members:

<table>
<thead>
<tr>
<th>Dues Level</th>
<th>Agency Domestic/Sexual Violence Budget Range</th>
<th>Annual Membership Dues</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$0 - $250,000</td>
<td>$500</td>
</tr>
<tr>
<td>B</td>
<td>$250,001 - $500,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>C</td>
<td>$500,001 - $750,000</td>
<td>$1,500</td>
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<tr>
<td>D</td>
<td>$750,001 - $1,000,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>E</td>
<td>$1,000,001 - $1,500,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>F</td>
<td>$1,500,001 - $2,500,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>G</td>
<td>$2,500,001 +</td>
<td>$7,500</td>
</tr>
</tbody>
</table>

Dues should come from unrestricted funding.

Benefits

Advocacy & Policy Expertise

- Strengthen the unified voice before the state and federal capitol on behalf of survivors and domestic and sexual violence program providers
- Support the creation and enactment of policies that make a meaningful difference in the lives of victims and survivors
- Play a vital role in forming and deciding the direction of the movement against domestic and sexual violence
- Have an impact on funding for programs, including ongoing advocacy for marriage license funding and a hand in developing and supporting existing and new legislation
- Gain a network of sophisticated advocates with experience working with funders

Member Discounts, Funding Advocacy & Funding Opportunities

- Exclusive access to special grant-funded projects
- Discounts at designated NCEDSV trainings, webinars, and conference events for staff members
- Complimentary CEUs at NCEDSV trainings and conferences
- Connection to language interpretation services at a reduced cost, 24 hours a day
- Priority for custom consultations and trainings at program request
- Access to the Jan Evans Direct Assistance Fund for emergency grants for survivors.
- Access to the Microloan Program, which provides loans to survivors of domestic and sexual violence.
Member Training & Information Services
- Priority access to expert support services including customizable trainings, consultations and technical assistance
- Complimentary access to the Advocate Certificate Program – a distance education program providing a series of online modules that fulfill the required hours by Nevada law for advocates
- Access to the Executive Director quarterly networking meetings
- Complimentary access to NCEDSV Program Salary Survey
- Members-only webpage to share resources with programs throughout the state

Networking, Recognition & Engagement
- Voting rights
- Eligibility to participate in NCEDSV Board of Directors, committees and taskforces
- Recognition of membership on NCEDSV website and designated conference materials
- NCEDSV membership seal for your website, brochures and other materials, and NCEDSV window decal
- Special meetings and events, including Regional Meetings with tailored trainings to meet your needs and time to network with providers in your area
- Subscriptions to NCEDSV’s monthly and quarterly e-newsletters
- Unlimited posting privileges for your agency’s employment openings and events on the NCEDSV website

NCEDSV PROGRAM MEMBERSHIP APPLICATION
Instructions:
Please complete all sections of the application and return it to the address below.

I. COVER SHEET
A. Legal Name of Organization, Address, Telephone Number, Contact Person(s)
   Please include title(s). Please indicate that you are applying for Category II
   Program Membership.

II. COPY OF 501(c)(3) LETTER, CURRENT BY-LAWS, AND ARTICLES OF
    INCORPORATION
A. Include copies of all items listed above (if applicable) and attach as Appendix
    A.

III. APPLICATION NARRATIVE
A. Describe your experience in operating programs for victims of domestic
   and/or sexual violence. Specifically, describe how and what services were
   provided to all communities in the geographic area you serve. Provide
   statistics on the number of people served and demographics relating to
   characteristics of this population. Indicate how long your program has been in
   existence. Include your agency’s mission statement.
B. Describe your Board of Trustees/Directors. Is it representative of the racial,
   ethnic, economic and social composition of the area to be served? Provide
   examples of activities indicating involvement of the Board in victim services
   and advocacy. Attach a list of current Board Members with terms of
   appointment and identify the officers of the Board as Appendix B.
C. Describe your organization’s staffing (paid and unpaid). Include an
   organizational chart and attach as Appendix C.
D. Describe your organizational philosophy on confidentiality. Include a copy of
   policies and attach as Appendix D.

IV. CURRENT FISCAL YEAR ORGANIZATIONAL BUDGET
A. Include copy of both current and next fiscal (if available) estimate of revenues
   and expenses and attach as Appendix E. Please note that we require this piece
   due to the grants we apply for in partnership with our programs. If you have
   any concerns or questions about providing this information, please contact
   Sue Meuschke at 775-828-1115 Ext. 11.

APPLICATION CHECKLIST

NCEDSV.ORG
775.828.1115
1. Cover sheet. Be sure to indicate you are applying for Category II Program Membership.

2. Bylaws / Articles of Incorporation / Non-profit Status (Appendix A)

3. Application narrative (maximum 5 pages)

4. List of Board Members indicating officers and terms of appointment (Appendix B)

5. Organizational Chart (Appendix C)

6. Confidentiality Policies (Appendix D)

7. Organizational Budget (Appendix E)

Please attach a check for $200 for the application fee. The application fee will become part of the first year’s dues if the program is accepted.

Please return to:
Nevada Coalition to End Domestic and Sexual Violence
250 South Rock Blvd., Suite 116 Reno, NV 89502