



NON-APPROPRIATED (NAF) VACANCY ANNOUNCEMENT

<u>Vacancy Announcement Number:</u>	035-20
<u>Job Title, PPlan, Series, & Grade:</u>	Generalist Counselor, NF-0101-04
<u>Location:</u>	Fleet & Family Support Center, NAS Fallon
<u>Status:</u>	Regular Full Time
<u>Salary:</u>	\$63,486 - \$67,971 Annually
<u>Opening Date:</u> 25 September 2020	<u>Closing Date:</u> Open Until Filled: Second Cut Off Date: 20 November 2020
<u>Area of Consideration:</u>	All Sources - Relocation Expenses Negotiable

BRIEF DESCRIPTION OF DUTIES: This position is that of a fully credentialed clinical counselor located within the Counseling and Advocacy Program (CAP) at the Fleet and Family Support Center (FFSC), **NAS Fallon**. FFSC provides an array of quality of life programs to active duty, reservists, retirees, and their families, such as individual, family, and marriage counseling; consultations; resource referrals; workshops; and other programs to enhance personal and family resiliency. The primary purpose of the position is to provide individual, couples, family, and group counseling to active duty personnel, retired military members, reserve components, and their families. The incumbent primarily focuses on matters pertaining to family dynamics, couples communication, stress reduction, and adjustment to military life. Clinical counseling includes the psychosocial assessment of individuals, development of treatment plans, treatment delivery, and appropriate referral. Family Advocacy Program (FAP) case management includes the identification, reporting, safety planning, psychosocial and risk assessments, treatment planning, treatment, referral, and follow-up of intimate partner violence and child abuse allegations for active duty military members and their families. Cases may involve multiple difficult and complex family problems including dual diagnoses, violence and impulsivity, and a variety of other mental health problems. Sailor Assistance and Intercept for Life (SAIL) case management includes assessment, safety planning, and care coordination for active duty personnel with suicide related behavior. The incumbent facilitates training programs and seminars focused on both prevention and intervention. Plans, develops and implements programs designed to foster positive healthy relationships within the family structure. Develops and maintains professional standards of service, community referral resources, and a close network with other service providers. **Performs other duties as assigned.**

QUALIFICATIONS REQUIRED:

- Must have a Master's degree or doctorate in Social Work, Marriage and Family Therapy, Counseling, Clinical Psychology, or related field from an accredited institution.
- Must have a current state license to practice independently as a Marriage and Family Therapist, Social Worker, Clinical Psychologist, or Licensed Professional Counselor.
- Must be current in continuing education credits, be able to provide master's level transcripts from an accredited university, a copy of current state license, and obtain peer level clinical references.
- Occasional travel outside the local commuting area is sometimes required. Incumbent may be required to travel for up to one week for the purpose of attending or giving trainings.
- Knowledge of the specific demands of the military lifestyle, such as frequent separations, and high stress working environments that have an extensive impact on individuals and their families preferred.
- Ability to present sensitive, at times controversial, information to groups of people in a clear, concise manner.
- Knowledge of dynamics and diagnostic skills necessary for family violence identification, risk assessment, and safety planning.
- Ability to effectively interview, and clinically respond to the needs of clients including assessing suicidal and homicidal and substance abuse.
- Ability to: communicate in writing to develop and prepare case management memos, correspondence, and reports; and document psycho-social assessments, treatment plans, and FAP reports.
- Knowledge and ability to use a personal computer and a variety of software programs to develop multi-media presentations and to facilitate work assignments.
- Must be able to communicate clearly and effectively both verbally and in writing in English.
- The incumbent may serve in an "on call" duty status outside of normal work hours.
- Must meet Federal Employment suitability requirements and successful completion of background investigation. Background Investigations are conducted using fingerprint identification and completion of background inquiry forms.

HOW TO APPLY: Submit a NAF employment application to the NAF Human Resources Office, 4755 Pasture Road, Building 308, Fallon, NV 89496 or mail application to 4755 Pasture Road, Building 309, Fallon, NV 89496 or email to nafapplicationsf.fct@navy.mil. Submitted applications and resumes are retained for 90 days. Applicants who do not meet the above requirements may not be interviewed. **Participation in direct deposit upon employment is required.** Due to volume of applications received, you may not be notified on non-selection.

Dept. of the Navy NAF is an **equal employment opportunity employer**. All qualified candidates will receive consideration without regard to race, color, sex, national origin, age, disability, marital status, political affiliation, sexual orientation or any other non-merit factors. Reasonable accommodations are provided to applicants with disabilities. If reasonable accommodation is needed for any part of the application and hiring process, please contact the Human Resources Office. The decision on granting reasonable accommodations will be on a case-by-case basis.

Navy Region Southwest is a drug-free workplace. The use of illegal drugs by NAF employees, whether on or off duty, cannot and will not be tolerated. Federal employees have a right to a safe and secure workplace. Sailors and their family members have a right to reliable and productive Federal workforce.