Our Guiding Principles

1. ACKNOWLEDGEMENT
   Acknowledge the existence of institutionalized oppression, and actively challenge myths and stereotypes we have been taught.

2. RESPONSIBILITY
   Accept the responsibility of not repeating information that finds its roots in prejudice and discrimination.

3. COMMUNITY
   Assume that everyone is doing the best they can and create a comfortable atmosphere for open discussion.

4. EQUALITY
   Agree not to demean or devalue the experiences of others and ensure that all have equal opportunities to participate.

5. SELF-LOVE
   Attend to our needs by nurturing ourselves: mind, body, and spirit.