

# Our Guiding Principles

1

## ACKNOWLEDGEMENT

Acknowledge the existence of institutionalized oppression, and actively challenge myths and stereotypes we have been taught.

2

## RESPONSIBILITY

Accept the responsibility of not repeating information that finds its roots in prejudice and discrimination.

3

## COMMUNITY

Assume that everyone is doing the best they can and create a comfortable atmosphere for open discussion.

4

## EQUALITY

Agree not to demean or devalue the experiences of others and ensure that all have equal opportunities to participate.

5

## SELF-LOVE

Attend to our needs by nurturing ourselves: mind, body, and spirit.